## GDIT: CIO-SP3 SB CONTRACTOR LABOR RATES

HHSN316201200159W

| ITEM | DESCRIPTION | U/M | CONTRACT YEAR |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|  | Escalation rate |  |  | 2.60\% | 2.60\% | 2.60\% | 2.60\% | 2.60\% | 2.60\% | 2.60\% | 2.60\% | 2.60\% |
| 0001 AA01 | Administrative Assistant - Level I | HR | \$60.86 | \$62.45 | \$64.07 | \$65.73 | \$67.44 | \$69.20 | \$71.00 | \$72.84 | \$74.74 | \$76.68 |
| 0001 AA02 | Administrative Assistant - Level II | HR | \$71.83 | \$73.70 | \$75.61 | \$77.58 | \$79.60 | \$81.67 | \$83.79 | \$85.97 | \$88.20 | \$90.50 |
| 0001 AB01 | Application Engineer - Level I | HR | \$101.50 | \$104.14 | \$106.84 | \$109.62 | \$112.47 | \$115.40 | \$118.40 | \$121.47 | \$124.63 | \$127.87 |
| 0001 AB02 | Application Engineer - Level II | HR | \$132.74 | \$136.19 | \$139.73 | \$143.36 | \$147.09 | \$150.91 | \$154.84 | \$158.86 | \$162.99 | \$167.23 |
| 0001 AC01 | Application Programmer - Level I | HR | \$79.75 | \$81.82 | \$83.95 | \$86.13 | \$88.37 | \$90.67 | \$93.03 | \$95.45 | \$97.93 | \$100.48 |
| 0001 AC02 | Application Programmer - Level II | HR | \$121.47 | \$124.63 | \$127.87 | \$131.20 | \$134.61 | \$138.11 | \$141.70 | \$145.38 | \$149.16 | \$153.04 |
| 0001 AC03 | Applications Programmer - Level III | HR | \$152.15 | \$156.10 | \$160.16 | \$164.32 | \$168.60 | \$172.98 | \$177.48 | \$182.09 | \$186.83 | \$191.68 |
| 0001 AD00 | Application Systems Analyst | HR | \$135.59 | \$139.12 | \$142.74 | \$146.45 | \$150.25 | \$154.16 | \$158.17 | \$162.28 | \$166.50 | \$170.83 |
| 0001 AE00 | Biostatatician | HR | \$108.20 | \$111.01 | \$113.90 | \$116.86 | \$119.89 | \$123.01 | \$126.21 | \$129.49 | \$132.86 | \$136.31 |
| 0001 AF01 | Business Analyst - Level I | HR | \$56.88 | \$58.36 | \$59.88 | \$61.43 | \$63.03 | \$64.67 | \$66.35 | \$68.08 | \$69.85 | \$71.66 |
| 0001 AF02 | Business Analyst - Level II | HR | \$93.70 | \$96.13 | \$98.63 | \$101.20 | \$103.83 | \$106.53 | \$109.30 | \$112.14 | \$115.06 | \$118.05 |
| 0001 AF03 | Business Analyst - Level III | HR | \$134.96 | \$138.47 | \$142.07 | \$145.76 | \$149.55 | \$153.44 | \$157.43 | \$161.52 | \$165.72 | \$170.03 |
| 0001 AG01 | Business Process Reengineering Specialist - Level I | HR | \$123.81 | \$127.02 | \$130.33 | \$133.72 | \$137.19 | \$140.76 | \$144.42 | \$148.17 | \$152.03 | \$155.98 |
| 0001 AG02 | Business Process Reengineering Specialist - Level II | HR | \$150.58 | \$154.49 | \$158.51 | \$162.63 | \$166.86 | \$171.20 | \$175.65 | \$180.22 | \$184.90 | \$189.71 |
| 0001 AG03 | Business Process Reengineering Specialist - Level III | HR | \$182.93 | \$187.69 | \$192.57 | \$197.57 | \$202.71 | \$207.98 | \$213.39 | \$218.94 | \$224.63 | \$230.47 |
| 0001 AH00 | Chief Information Security Officer | HR | \$266.59 | \$273.52 | \$280.63 | \$287.92 | \$295.41 | \$303.09 | \$310.97 | \$319.06 | \$327.35 | \$335.86 |
| 0001 Al00 | Communications Hardware Specialist | HR | \$133.07 | \$136.53 | \$140.08 | \$143.72 | \$147.46 | \$151.29 | \$155.22 | \$159.26 | \$163.40 | \$167.65 |
| 0001 AJ00 | Communications Network Manager | HR | \$154.92 | \$158.95 | \$163.08 | \$167.32 | \$171.68 | \$176.14 | \$180.72 | \$185.42 | \$190.24 | \$195.18 |
| 0001 AK00 | Communications Software Specialist | HR | \$133.07 | \$136.53 | \$140.08 | \$143.72 | \$147.46 | \$151.29 | \$155.22 | \$159.26 | \$163.40 | \$167.65 |
| 0001 ALOO | Communications Specialist | HR | \$141.35 | \$145.03 | \$148.80 | \$152.66 | \$156.63 | \$160.71 | \$164.88 | \$169.17 | \$173.57 | \$178.08 |
| 0001 AM00 | Computer Data Librarian | HR | \$39.04 | \$40.05 | \$41.10 | \$42.16 | \$43.26 | \$44.38 | \$45.54 | \$46.72 | \$47.94 | \$49.18 |
| 0001 AN00 | Computer Scientist | HR | \$244.28 | \$250.63 | \$257.14 | \$263.83 | \$270.69 | \$277.73 | \$284.95 | \$292.36 | \$299.96 | \$307.76 |
| 0001 A001 | Computer Security System Specialist - Level I | HR | \$123.81 | \$127.02 | \$130.33 | \$133.72 | \$137.19 | \$140.76 | \$144.42 | \$148.17 | \$152.03 | \$155.98 |
| 0001 A002 | Computer Security System Specialist - Level II | HR | \$136.08 | \$139.62 | \$143.25 | \$146.97 | \$150.79 | \$154.72 | \$158.74 | \$162.87 | \$167.10 | \$171.44 |
| 0001 A003 | Computer Security System Specialist - Level III | HR | \$160.62 | \$164.80 | \$169.08 | \$173.48 | \$177.99 | \$182.62 | \$187.37 | \$192.24 | \$197.23 | \$202.36 |
| 0001 AP01 | Computer Systems Analyst - Level I | HR | \$96.87 | \$99.38 | \$101.97 | \$104.62 | \$107.34 | \$110.13 | \$112.99 | \$115.93 | \$118.95 | \$122.04 |
| 0001 AP02 | Computer Systems Analyst - Level II | HR | \$123.02 | \$126.22 | \$129.50 | \$132.87 | \$136.33 | \$139.87 | \$143.51 | \$147.24 | \$151.07 | \$154.99 |
| 0001 AP03 | Computer Systems Analyst - Level III | HR | \$145.00 | \$148.77 | \$152.64 | \$156.61 | \$160.68 | \$164.86 | \$169.14 | \$173.54 | \$178.05 | \$182.68 |
| 0001 AQ00 | Configuration Management Specialist | HR | \$88.12 | \$90.41 | \$92.76 | \$95.17 | \$97.65 | \$100.19 | \$102.79 | \$105.47 | \$108.21 | \$111.02 |
| 0001 AR01 | Cost Analyst - Level I | HR | \$74.32 | \$76.25 | \$78.23 | \$80.26 | \$82.35 | \$84.49 | \$86.69 | \$88.94 | \$91.26 | \$93.63 |
| 0001 AR02 | Cost Analyst - Level II | HR | \$87.70 | \$89.98 | \$92.32 | \$94.72 | \$97.19 | \$99.71 | \$102.31 | \$104.97 | \$107.69 | \$110.49 |
| 0001 AS00 | Data Entry Clerk | HR | \$34.57 | \$35.47 | \$36.39 | \$37.34 | \$38.31 | \$39.31 | \$40.33 | \$41.38 | \$42.45 | \$43.56 |
| 0001 AT00 | Data Security Specialist | HR | \$111.47 | \$114.37 | \$117.35 | \$120.40 | \$123.53 | \$126.74 | \$130.03 | \$133.42 | \$136.88 | \$140.44 |
| 0001 AU00 | Data Standardization Specialist | HR | \$66.25 | \$67.98 | \$69.74 | \$71.56 | \$73.42 | \$75.33 | \$77.28 | \$79.29 | \$81.36 | \$83.47 |
| 0001 AV00 | Database Administrator | HR | \$85.89 | \$88.12 | \$90.41 | \$92.76 | \$95.17 | \$97.65 | \$100.19 | \$102.79 | \$105.47 | \$108.21 |
| 0001 AW01 | Database Management Specialist - Level I | HR | \$84.22 | \$86.41 | \$88.65 | \$90.96 | \$93.32 | \$95.75 | \$98.24 | \$100.79 | \$103.41 | \$106.10 |
| 0001 AW02 | Database Management Specialist - Level II | HR | \$113.32 | \$116.27 | \$119.29 | \$122.39 | \$125.58 | \$128.84 | \$132.19 | \$135.63 | \$139.15 | \$142.77 |
| 0001 AW03 | Database Management Specialist - Level III | HR | \$152.03 | \$155.98 | \$160.04 | \$164.20 | \$168.47 | \$172.85 | \$177.34 | \$181.95 | \$186.69 | \$191.54 |

0001 AX01
0001 AX02
0001 AX03 Database Specialist - Level III
0001 AY00 Data Warehousing Administrator
0001 AZ00 Data Warehouse Analyst
0001 bA00 Data Warehouse Programmer
0001 BBOO Disaster Recovery Specialist
0001 BC01 Document Control Specialist - Level I
0001 BC02 Document Control Specialist -Level II
0001 BC03 Document Control Specialist - Level III
0001 BD01 Document Support Specialist - Level I
0001 BD02 Document Support Specialist - Level II
0001 BEOO Duplicating Machine Operator
0001 BFOO Electronic Data Interchange (EDI) Specialist
0001 BGOO Electronic Meeting Technographer
0001 BHOO Enterprise Resource Planning (ERP) Specialist
0001 BI00 Facilitator
0001 BJOO Financial Analyst - IT
0001 BK01 Functional Analyst - Level I
0001 BK02 Functional Analyst - Level II
0001 BL01 General Clerk - Level I
0001 BLO2 General Clerk - Level II
0001 BL03 General Clerk - Level III
0001 BM00 Geographic Information System (GIS) Specialist
0001 BNOO Graphical User Interface Designer
0001 BO00 Graphics Specialist
0001 BP00 Hardware Draftsman
0001 BQ01 Hardware Installation Technician - Level I
0001 BQ02 Hardware Installation Technician - Level II
0001 BROO Hardware Specialist - Information Technology
0001 BSOO Help Desk Manager
0001 BTOO Help Desk Specialist
0001 BU01 Imaging Specialist/Technician - Level I
0001 BU02 Imaging Specialist/Technician - Level II
0001 BU03 Imaging Specialist/Technician - Level III
0001 BV00 Informatic Specialist/Bioinformatician
0001 BW01 Information Engineer - Level I
0001 BW02 Information Engineer - Level II
0001 BX00 Information Resource Management Analyst
0001 BY00 Information Systems Training Specialist
0001 BZ00 IT Policy/Legislative Specialist
0001 CA00 IT Strategic/Capital Planner
0001 CB00 Knowledge Management Specialist
0001 CCOO Librarian
0001 CD00 Librarian Technician
0001 CEOO Medical Billing/Account Management Specialist

HR

| \$84.22 | \$86.41 | \$88.65 | \$90.96 | \$93.32 | \$95.75 | \$98.24 | \$100.79 | \$103.41 | \$106.10 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$113.32 | \$116.27 | \$119.29 | \$122.39 | \$125.58 | \$128.84 | \$132.19 | \$135.63 | \$139.15 | \$142.77 |
| \$152.03 | \$155.98 | \$160.04 | \$164.20 | \$168.47 | \$172.85 | \$177.34 | \$181.95 | \$186.69 | \$191.54 |
| \$89.23 | \$91.55 | \$93.93 | \$96.37 | \$98.88 | \$101.45 | \$104.09 | \$106.80 | \$109.57 | \$112.42 |
| \$111.54 | \$114.44 | \$117.42 | \$120.47 | \$123.60 | \$126.81 | \$130.11 | \$133.49 | \$136.96 | \$140.53 |
| \$145.00 | \$148.77 | \$152.64 | \$156.61 | \$160.68 | \$164.86 | \$169.14 | \$173.54 | \$178.05 | \$182.68 |
| \$155.16 | \$159.19 | \$163.33 | \$167.57 | \$171.93 | \$176.40 | \$180.99 | \$185.69 | \$190.52 | \$195.48 |
| \$34.57 | \$35.47 | \$36.39 | \$37.34 | \$38.31 | \$39.31 | \$40.33 | \$41.38 | \$42.45 | \$43.56 |
| \$61.35 | \$62.94 | \$64.58 | \$66.26 | \$67.98 | \$69.75 | \$71.56 | \$73.42 | \$75.33 | \$77.29 |
| \$73.61 | \$75.53 | \$77.49 | \$79.50 | \$81.57 | \$83.69 | \$85.87 | \$88.10 | \$90.39 | \$92.74 |
| \$39.04 | \$40.05 | \$41.10 | \$42.16 | \$43.26 | \$44.38 | \$45.54 | \$46.72 | \$47.94 | \$49.18 |
| \$55.77 | \$57.22 | \$58.71 | \$60.23 | \$61.80 | \$63.41 | \$65.06 | \$66.75 | \$68.48 | \$70.26 |
| \$39.04 | \$40.05 | \$41.10 | \$42.16 | \$43.26 | \$44.38 | \$45.54 | \$46.72 | \$47.94 | \$49.18 |
| \$111.54 | \$114.44 | \$117.42 | \$120.47 | \$123.60 | \$126.81 | \$130.11 | \$133.49 | \$136.96 | \$140.53 |
| \$55.77 | \$57.22 | \$58.71 | \$60.23 | \$61.80 | \$63.41 | \$65.06 | \$66.75 | \$68.48 | \$70.26 |
| \$211.93 | \$217.44 | \$223.09 | \$228.89 | \$234.84 | \$240.95 | \$247.21 | \$253.64 | \$260.23 | \$267.00 |
| \$156.16 | \$160.22 | \$164.38 | \$168.66 | \$173.04 | \$177.54 | \$182.16 | \$186.89 | \$191.75 | \$196.74 |
| \$121.58 | \$124.74 | \$127.99 | \$131.3 | \$134.73 | \$138.23 | \$141.83 | \$145.51 | \$149.30 | \$153.18 |
| \$123.27 | \$126.47 | \$129.76 | \$133.13 | \$136.59 | \$140.15 | \$143.79 | \$147.53 | \$151.36 | \$155.30 |
| \$134.96 | \$138.47 | \$142.07 | \$145.76 | \$149.55 | \$153.44 | \$157.43 | \$161.52 | \$165.72 | \$170.03 |
| \$39.04 | \$40.05 | \$41.10 | \$42.16 | \$43.26 | \$44.38 | \$45.54 | \$46.72 | \$47.94 | \$49.18 |
| \$55.77 | \$57.22 | \$58.71 | \$60.23 | \$61.80 | \$63.41 | \$65.06 | \$66.75 | \$68.48 | \$70.26 |
| \$73.61 | \$75.53 | \$77.49 | \$79.50 | \$81.57 | \$83.69 | \$85.87 | \$88.10 | \$90.39 | \$92.74 |
| \$128.27 | \$131.61 | \$135.03 | \$138.54 | \$142.14 | \$145.84 | \$149.63 | \$153.52 | \$157.51 | \$161.60 |
| \$131.62 | \$135.04 | \$138.55 | \$142.15 | \$145.85 | \$149.64 | \$153.53 | \$157.52 | \$161.62 | \$165.82 |
| \$51.54 | \$52.87 | \$54.25 | \$55.66 | \$57.11 | \$58.59 | \$60.12 | \$61.68 | \$63.28 | \$64.93 |
| \$51.54 | \$52.87 | \$54.25 | \$55.66 | \$57.11 | \$58.59 | \$60.12 | \$61.68 | \$63.28 | \$64.93 |
| \$44.62 | \$45.78 | \$46.97 | \$48.19 | \$49.44 | \$50.73 | \$52.04 | \$53.40 | \$54.79 | \$56.21 |
| \$61.35 | \$62.94 | \$64.58 | \$66.26 | \$67.98 | \$69.75 | \$71.56 | \$73.42 | \$75.33 | \$77.29 |
| \$94.68 | \$97.14 | \$99.66 | \$102.26 | \$104.91 | \$107.64 | \$110.44 | \$113.31 | \$116.26 | \$119.28 |
| \$117.63 | \$120.69 | \$123.83 | \$127.05 | \$130.35 | \$133.74 | \$137.22 | \$140.79 | \$144.45 | \$148.20 |
| \$55.77 | \$57.22 | \$58.71 | \$60.23 | \$61.80 | \$63.41 | \$65.06 | \$66.75 | \$68.48 | \$70.26 |
| \$39.04 | \$40.05 | \$41.10 | \$42.16 | \$43.26 | \$44.38 | \$45.54 | \$46.72 | \$47.94 | \$49.18 |
| \$49.08 | \$50.36 | \$51.67 | \$53.01 | \$54.39 | \$55.80 | \$57.25 | \$58.74 | \$60.27 | \$61.84 |
| \$55.77 | \$57.22 | \$58.71 | \$60.23 | \$61.80 | \$63.41 | \$65.06 | \$66.75 | \$68.48 | \$70.26 |
| \$200.77 | \$205.99 | \$211.35 | \$216.84 | \$222.48 | \$228.27 | \$234.20 | \$240.29 | \$246.54 | \$252.95 |
| \$123.85 | \$127.07 | \$130.37 | \$133.76 | \$137.24 | \$140.81 | \$144.47 | \$148.23 | \$152.08 | \$156.03 |
| \$148.62 | \$152.49 | \$156.45 | \$160.52 | \$164.69 | \$168.97 | \$173.37 | \$177.87 | \$182.50 | \$187.24 |
| \$114.99 | \$117.98 | \$121.05 | \$124.20 | \$127.43 | \$130.74 | \$134.14 | \$137.63 | \$141.21 | \$144.88 |
| \$91.36 | \$93.73 | \$96.17 | \$98.67 | \$101.23 | \$103.86 | \$106.57 | \$109.34 | \$112.18 | \$115.10 |
| \$178.46 | \$183.10 | \$187.86 | \$192.75 | \$197.76 | \$202.90 | \$208.18 | \$213.59 | \$219.14 | \$224.84 |
| \$178.46 | \$183.10 | \$187.86 | \$192.75 | \$197.76 | \$202.90 | \$208.18 | \$213.59 | \$219.14 | \$224.84 |
| \$156.16 | \$160.22 | \$164.38 | \$168.66 | \$173.04 | \$177.54 | \$182.16 | \$186.89 | \$191.75 | \$196.74 |
| \$66.25 | \$67.98 | \$69.74 | \$71.56 | \$73.42 | \$75.33 | \$77.28 | \$79.29 | \$81.36 | \$83.47 |
| \$39.04 | \$40.05 | \$41.10 | \$42.16 | \$43.26 | \$44.38 | \$45.54 | \$46.72 | \$47.94 | \$49.18 |
| \$128.27 | \$131.61 | \$135.03 | \$138.54 | \$142.14 | \$145.84 | \$149.63 | \$153.52 | \$157.51 | \$161.60 |

0001 CF00 0001 CG00 0001 CH0O 0001 Cl01 0001 ClO 2 0001 CJOO 0001 CK00 0001 CLOO 0001 CM00 0001 CNOO 0001 COOO 0001 CP00 0001 CQ00 0001 CR01 0001 CRO2 0001 CRO3 0001 CSOO 0001 CTOO 0001 CU00 0001 CV00 0001 CW00 Records Management Specialist 0001 CX00 Scanner Operator 0001 CY00 Scientific Data Analyst 0001 CZ01 Subject Matter Expert - Level I 0001 CZO2 Subject Matter Expert - Level II 0001 CZ03 Subject Matter Expert - Level III 0001 DA01 System Administrator - Level I 0001 DA02 System Administrator - Level II 0001 DA03 System Administrator - Level III 0001 DB01 Systems Architect - Level I 0001 DB02 Systems Architect - Level II 0001 DC01 Systems Engineer - Level I 0001 DC02 Systems Engineer - Level II 0001 DC03 Systems Engineer - Level III 0001 DD00 System Operator 0001 DEOO System Programmer 0001 DF01 Technical Writer/Editor - Level I 0001 DF02 Technical Writer/Editor - Level II 0001 DF03 Technical Writer/Editor - Level III 0001 DG01 Telecommunications Engineer - Level I 0001 DG02 Telecommunications Engineer - Level II 0001 DH01 Telecommunications Specialist - Level I 0001 DH02 Telecommunications Specialist - Level II 0001 DI00 Test Engineer
0001 DJOO Training Manager
0001 DK01 Training Specialist - Level I

| HR | \$234.23 | \$240.32 | \$246.57 | \$252.98 | \$259.56 | \$266.31 | \$273.23 | \$280.34 | \$287.63 | \$295.10 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| HR | \$90.34 | \$92.69 | \$95.10 | \$97.57 | \$100.11 | \$102.71 | \$105.38 | \$108.12 | \$110.94 | \$113.82 |
| HR | \$51.54 | \$52.87 | \$54.25 | \$55.66 | \$57.11 | \$58.59 | \$60.12 | \$61.68 | \$63.28 | \$64.93 |
| R | \$43.51 | \$44.64 | \$45.80 | \$46.99 | \$48.21 | \$49.46 | \$50.75 | \$52.07 | \$53.42 | \$54.81 |
| HR | \$60.24 | \$61.80 | \$63.41 | \$65.06 | \$66.75 | \$68.48 | \$70.27 | \$72.09 | \$73.97 | \$75.89 |
| HR | \$55.77 | \$57.22 | \$58.71 | \$60.23 | \$61.80 | \$63.41 | \$65.06 | \$66.75 | \$68.48 | \$70.26 |
| R | \$133.74 | \$137.22 | \$140.78 | \$144.44 | \$148.20 | \$152.05 | \$156.01 | \$160.06 | \$164.22 | \$168.49 |
| HR | \$133.07 | \$136.53 | \$140.08 | \$143.72 | \$147.46 | \$151.29 | \$155.22 | \$159.26 | \$163.40 | \$167.65 |
| HR | \$66.25 | \$67.98 | \$69.74 | \$71.56 | \$73.42 | \$75.33 | \$77.28 | \$79.29 | \$81.36 | \$83.47 |
| HR | \$83.66 | \$85.83 | \$88.06 | \$90.35 | \$92.70 | \$95.11 | \$97.58 | \$100.12 | \$102.72 | \$105.39 |
| HR | \$215.83 | \$221.44 | \$227.20 | \$233.11 | \$239.17 | \$245.39 | \$251.77 | \$258.31 | \$265.03 | \$271.92 |
| HR | \$101.17 | \$103.80 | \$106.50 | \$109.26 | \$112.11 | \$115.02 | \$118.01 | \$121.08 | \$124.23 | \$127.46 |
| R | \$128.27 | \$131.61 | \$135.03 | \$138.54 | \$142.14 | \$145.84 | \$149.63 | \$153.52 | \$157.51 | \$161.60 |
| HR | \$104.85 | \$107.58 | \$110.38 | \$113.24 | \$116.19 | \$119.21 | \$122.31 | \$125.49 | \$128.75 | \$132.10 |
| HR | \$153.92 | \$157.92 | \$162.03 | \$166.24 | \$170.57 | \$175.00 | \$179.55 | \$184.22 | \$189.01 | \$193.92 |
| HR | \$195.76 | \$200.85 | \$206.07 | \$211.43 | \$216.92 | \$222.56 | \$228.35 | \$234.29 | \$240.38 | \$246.63 |
| R | \$117.12 | \$120.16 | \$123.29 | \$126.49 | \$129.78 | \$133.15 | \$136.62 | \$140.17 | \$143.81 | \$147.55 |
| HR | \$81.50 | \$83.62 | \$85.79 | \$88.02 | \$90.31 | \$92.66 | \$95.07 | \$97.54 | \$100.08 | \$102.68 |
| HR | \$116.48 | \$119.51 | \$122.61 | \$125.80 | \$129.07 | \$132.43 | \$135.87 | \$139.41 | \$143.03 | \$146.75 |
| HR | \$113.66 | \$116.62 | \$119.65 | \$122.76 | \$125.95 | \$129.23 | \$132.59 | \$136.03 | \$139.57 | \$143.20 |
| HR | \$51.30 | \$52.64 | \$54.01 | \$55.41 | \$56.85 | \$58.33 | \$59.85 | \$61.40 | \$63.00 | \$64.64 |
| HR | \$39.04 | \$40.05 | \$41.10 | \$42.16 | \$43.26 | \$44.38 | \$45.54 | \$46.72 | \$47.94 | \$49.18 |
| HR | \$105.96 | \$108.72 | \$111.54 | \$114.44 | \$117.42 | \$120.47 | \$123.61 | \$126.82 | \$130.12 | \$133.50 |
| HR | \$134.96 | \$138.47 | \$142.07 | \$145.76 | \$149.55 | \$153.44 | \$157.43 | \$161.52 | \$165.72 | \$170.03 |
| HR | \$158.39 | \$162.51 | \$166.73 | \$171.07 | \$175.52 | \$180.08 | \$184.76 | \$189.56 | \$194.49 | \$199.55 |
| HR | \$233.51 | \$239.58 | \$245.81 | \$252.20 | \$258.76 | \$265.49 | \$272.39 | \$279.47 | \$286.74 | \$294.19 |
| HR | \$82.54 | \$84.69 | \$86.89 | \$89.15 | \$91.47 | \$93.85 | \$96.29 | \$98.79 | \$101.36 | \$103.99 |
| HR | \$99.67 | \$102.26 | \$104.92 | \$107.65 | \$110.45 | \$113.32 | \$116.27 | \$119.29 | \$122.39 | \$125.57 |
| HR | \$117.63 | \$120.69 | \$123.83 | \$127.05 | \$130.35 | \$133.74 | \$137.22 | \$140.79 | \$144.45 | \$148.20 |
| HR | \$158.39 | \$162.51 | \$166.73 | \$171.07 | \$175.52 | \$180.08 | \$184.76 | \$189.56 | \$194.49 | \$199.55 |
| HR | \$194.05 | \$199.10 | \$204.27 | \$209.58 | \$215.03 | \$220.62 | \$226.36 | \$232.25 | \$238.28 | \$244.48 |
| HR | \$110.43 | \$113.30 | \$116.25 | \$119.27 | \$122.37 | \$125.55 | \$128.82 | \$132.16 | \$135.60 | \$139.13 |
| R | \$127.16 | \$130.47 | \$133.86 | \$137.34 | \$140.91 | \$144.57 | \$148.33 | \$152.19 | \$156.15 | \$160.21 |
| HR | \$171.78 | \$176.24 | \$180.82 | \$185.53 | \$190.35 | \$195.30 | \$200.38 | \$205.59 | \$210.93 | \$216.42 |
| HR | \$67.25 | \$69.00 | \$70.80 | \$72.64 | \$74.53 | \$76.46 | \$78.45 | \$80.49 | \$82.58 | \$84.73 |
| R | \$132.07 | \$135.50 | \$139.02 | \$142.64 | \$146.35 | \$150.15 | \$154.05 | \$158.06 | \$162.17 | \$166.39 |
| HR | \$51.30 | \$52.64 | \$54.01 | \$55.41 | \$56.85 | \$58.33 | \$59.85 | \$61.40 | \$63.00 | \$64.64 |
| HR | \$69.16 | \$70.96 | \$72.80 | \$74.69 | \$76.63 | \$78.63 | \$80.67 | \$82.77 | \$84.92 | \$87.13 |
| HR | \$82.54 | \$84.69 | \$86.89 | \$89.15 | \$91.47 | \$93.85 | \$96.29 | \$98.79 | \$101.36 | \$103.99 |
| R | \$97.04 | \$99.57 | \$102.15 | \$104.81 | \$107.53 | \$110.33 | \$113.20 | \$116.14 | \$119.16 | \$122.26 |
| HR | \$114.88 | \$117.87 | \$120.94 | \$124.08 | \$127.31 | \$130.62 | \$134.01 | \$137.50 | \$141.07 | \$144.74 |
| HR | \$85.89 | \$88.12 | \$90.41 | \$92.76 | \$95.17 | \$97.65 | \$100.19 | \$102.79 | \$105.47 | \$108.21 |
| HR | \$99.28 | \$101.86 | \$104.50 | \$107.22 | \$110.01 | \$112.87 | \$115.80 | \$118.82 | \$121.90 | \$125.07 |
| HR | \$105.96 | \$108.72 | \$111.54 | \$114.44 | \$117.42 | \$120.47 | \$123.61 | \$126.82 | \$130.12 | \$133.50 |
| HR | \$111.54 | \$114.44 | \$117.42 | \$120.47 | \$123.60 | \$126.81 | \$130.11 | \$133.49 | \$136.96 | \$140.53 |
|  | \$89.23 | \$91.55 | \$93.93 | \$96.37 | \$98.88 | \$101.45 | \$104.09 | \$106.80 | \$109.57 | \$112.42 |

0001 DK02 Training Specialist - Level II 0001 DL00 Web Content Administrator 0001 DM00 Web Designer
0001 DNOO Web Project Manager
0001 DO00 Web Software Developer
0001 DP00 Webmaster
0001 DQ00 Wide Area Network Administrator

| HR | $\$ 100.39$ | $\$ 103.00$ | $\$ 105.67$ | $\$ 108.42$ | $\$ 111.24$ | $\$ 114.13$ | $\$ 117.10$ | $\$ 120.14$ | $\$ 123.27$ | $\$ 126.47$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| HR | $\$ 89.23$ | $\$ 91.55$ | $\$ 93.93$ | $\$ 96.37$ | $\$ 98.88$ | $\$ 101.45$ | $\$ 104.09$ | $\$ 106.80$ | $\$ 109.57$ | $\$ 112.42$ |
| HR | $\$ 152.81$ | $\$ 156.79$ | $\$ 160.86$ | $\$ 165.04$ | $\$ 169.34$ | $\$ 173.74$ | $\$ 178.25$ | $\$ 182.89$ | $\$ 187.64$ | $\$ 192.52$ |
| HR | $\$ 158.39$ | $\$ 162.51$ | $\$ 166.73$ | $\$ 171.07$ | $\$ 175.52$ | $\$ 180.08$ | $\$ 184.76$ | $\$ 189.56$ | $\$ 194.49$ | $\$ 199.55$ |
| HR | $\$ 111.32$ | $\$ 114.21$ | $\$ 117.18$ | $\$ 120.23$ | $\$ 123.36$ | $\$ 126.56$ | $\$ 129.85$ | $\$ 133.23$ | $\$ 136.69$ | $\$ 140.25$ |
| HR | $\$ 100.39$ | $\$ 103.00$ | $\$ 105.67$ | $\$ 108.42$ | $\$ 111.24$ | $\$ 114.13$ | $\$ 117.10$ | $\$ 120.14$ | $\$ 123.27$ | $\$ 126.47$ |
| HR | $\$ 90.34$ | $\$ 92.69$ | $\$ 95.10$ | $\$ 97.57$ | $\$ 100.11$ | $\$ 102.71$ | $\$ 105.38$ | $\$ 108.12$ | $\$ 110.94$ | $\$ 113.82$ |

